



Military Grades Army, Air and Marine	Navy & Coast Guard	Comparable GS Grade
Major	Lt. Commander	GS-13
Captain & CWO (4)	Lt. & CWO (4)	GS-12
First Lt. & CWO (3)	Lt. (jg) & CWO (3)	GS-11
WO	WO (2)	GS-10
Second Lt. & WO (1)	Ensign & WO (1)	GS-9
M/Sgt.	CPO	GS-8
Sgt/1	PO/1	GS-7
Sgt.	PO/2	GS-6
Corp.	PO/3	GS-5
Pvt. (3 grades)	Seaman (3 grades)	GS-4